BLACK HORSE PIKE REGIONAL SCHOOL DISTRICT BOARD OF EDUCATION REQUESTS FOR PROPOSALS

Notice is hereby given that pursuant to the provisions of N.J.S.A. 19:44A-20, New Jersey Pay to Play, and other legislative enactments, more specifically Chapter 271 of the laws of the State of New Jersey, the Black Horse Pike Regional School District Board of Education located at 580 Erial Road, Blackwood, New Jersey 08012 is seeking RFP's for professional services to be provided to the Board of Education as listed below for the period July 1, 2021 to June 30, 2022

Requests for proposals as attached, are on file at the Board Secretary/Business Administrator's office at 580 Erial Road, Blackwood, New Jersey 08012, and may also be downloaded from the Board of Education's website.

NURSING SERVICES

Scope of Services:

The Black Horse Pike Regional Board of Education desires to appoint certified nurses to provide one-on-one and substitute nursing services. The one-on-one nurse must travel from the student's home to school and back again each day during the school year. Any experience or knowledge of matters that directly affect the Board of Education should be addressed.

Mandatory Minimum Qualifications:

- 1. Must be a certified New Jersey State RN or LPN with RN Supervision.
- 2. Must have a minimum of five (5) years of experience working with children who have cerebral palsy, reflux, respiratory infections, ambulation with a walker, feed issues, sensory processing issues, MAFO's, MIC-KEY tube, seizures, Diastat gel and oxygen administration.
- **3.** The nursing services shall be of a quality consistent with the generally accepted standards for nurses under all applicable laws and regulations and be performed in accordance with reasonable rules, regulations, and policies of the Board of Education.
- **4.** Must list past and present school boards of education served.
- **5.** Must provide billing rates for employees possibly assigned to service the Board of Education.
- **6.** If there are more than three employees on staff, must be an approved NJDOE Clinic and/or Agency. Proof must be provided, otherwise proposal will be disqualified
 - All statements of proposals for professional service contracts shall include at a minimum the following information.
 - 1. Names of individuals who will perform required tasks as well as the listing of their licenses.
 - A. Identify the person who will be primarily responsible for the services required by the Board of Education and provide a description of the experience of the primary person with projects and issues similar to those more specifically set forth in this RFP's and on behalf of the Board of Education of the Black Horse Pike Regional School District.

- B. Identify persons who will serve as back up to the primary person including resumes of all parties.
- 2. Describe ability to provide services in a timely fashion including a description of your staffing and a description of your familiarity with the services required by the Board of Education of the Black Horse Pike Regional School District.

Evaluation of Proposals:

The School District intends to award a professional services contract for the defined scope of work under the Fair and Open Process in accordance with N.J.S.A. 19:44A-20.4 et seq.

The proposals will be evaluated by a committee of School District staff based upon information supplied by each Proposer in response to this RFP and the following criteria:

- · Ability to meet all minimum qualifications.
- · Overall knowledge and familiarity with the operations of the School District.
- Experience of the firm in providing similar services to other public bodies, with special emphasis on experience in New Jersey.
- · Qualifications and experience of the professional.
- · Qualifications and experience of the other members of the professional's firm.
- The hourly rates proposed. The proposal shall identify whether clerical and other overhead costs will be billed separately or included in the hourly labor rate for the professionals.

Any questions regarding this Request for Proposals should be directed to Mr. Frank Rizzo, School Business Administrator of the Black Horse Pike Regional School District. Please submit two (2) copies of the proposal to:

Please be advised that due to the COVID-19/Coronavirus, the RFP opening scheduled for 12:00 PM on **Wednesday, April 28 2021** at the Black Horse Pike Regional School District Board of Education Administration Office, located at 580 Erial Road, Blackwood, New Jersey 08012 **will have the following restriction:**

Bidders are required to drop off the proposal package by **12:00 PM on Wednesday**, **April 28, 2021**. No one will be permitted to enter into the building. The Central Office will be open 7:30 am – 3:30 pm daily for RFP submissions. A drop box will be set up in the foyer for the RFP's starting April 26, 2021.

Black Horse Pike Regional School District 580 Erial Road Blackwood, New Jersey 08012 856-227-4106

All RFP's must be received at the School District's Administrative Office by Wednesday, April 28, 2021, no later than 12:00 pm. at which time they will be publicly opened.

AFFIRMATIVE ACTION QUESTIONNAIRE

This form is to be completed and returned with the bid. However, the Board will accept in lieu of this Questionnaire, Affirmative Action Evidence Employee Information Report.

1. Our company has a federal Affirmative Action Plan approval. □Yes □No

If yes, please attach a copy of the plan to this questionnaire.

2. Our company has a N.J. State Certificate of Employee Information Report PYes No

If yes, please attach a copy of the certificate to this questionnaire.

3. If you answered "NO" to both questions No.1 and 2, you must apply for an Affirmative Action Employee Information Report - Form AA302.

Please visit the New Jersey Department of Treasury website for the Division of Public Contracts Equal Employment Opportunity Compliance: www.state.nj.us/treasury/contractcompliance/

- · Click on "Employee Information Report"
- Complete and submit the form with the appropriate payment to:

Department of Treasury
Division of Public Contracts/EEO Compliance
P.O. Box 209
Trenton, NJ 08625-0002

All fees for this application are to be paid directly to the State of New Jersey. A copy shall be submitted to the Board of Education within seven (7) days of the notice of the intent to award the contract or the signing of the contract.

I certify that the above information is correct to the best of my knowledge.

Name	
Signature	
Title	Date
Name of Company	
Address	
City, State, Zip	

STOCKHOLDER/PARTNERSHIP DISCLOSURE AND STATEMENT OF OWNERSHIP

Re: Proposal for t	he Black Horse Pike Regio	onal I	Board of Education.		
				Proposal Date:	
Please check one	type of Ownership. comple	ete th	e form. and execute w	here provided.	
☐ Corporation	n		Limited Partnership		
□ Partnership			Limited Liability Co.	rp	
□ Sole Propri			Limited Liability Par	tnership	
☐ Sub Chapte			Other		
any work or the fi State or any coun commission whice corporation or sai partnership who of a corporation "or owning 10% or gruntil names and a established in this IT IS MANDAT no persons who of of this disclosure	turnishing of any material of ty, municipality or school the exercises governmental id partnership, there is substituted as 10% or greater interest partnership", the stockhold reater interest in that partnership addresses of every non-corps act, has been listed. **CORY THAT THIS FOR the partnership and the percent or more of the corps and the percent or more of the corps are the corps are the percent or more of the corps are the cor	or supdistrifunct mitte est the der hership porat	pplies, the cost of whic ct, or any subsidiary o ions, unless prior to the da statement setting for erein, as the case may olding 10% or more of p, as the case may be, se stockholder, and indicate COMPLETED AND tock or ownership of the cost of th	I any agreement be entered into for the performance the is to be paid with or out of any public funds, by the ragency of the State, or by an authority, board or e receipt of the bid or accompanying the bid of said orth the names and all individual partners in the be." If one or more such stockholder "or partner" is i that corporation "or partnership" the individual partishall also be listed. The disclosure shall be, continue ividual partner, exceeding the 10% ownership criterical D SUBMITTED WITH BID. In the event that there the bidder, then such fact should be certified below a	e itself mers ed ia
	ny				
Address			and the second s		
City, State, Zip_					
				(10%) or More Interest	
Owner's Name	Home Address	Т	itle/Office Held	Percent (%) of Partnership Shares Owned	
		_			
NOTE: If you no above required in	eed more space than that proformation for any remain	rovid ing p	ed above, please use a ersons or entities.	n extra sheet for furnishing the	
Signature				Date	

(form continued on next page)

To be completed and signed below.

STOCKHOLDER/PARTNERSHIP DISCLOSURE AND STATEMENT OF OWNERSHIP (con't)

If your firm is not a corporation and/ or partnership, please explain below how your firm is organiz and include a list of the various principals.	zed
Our firm,	
Names of Principals Title	
Use additional paper if needed. Check here □ if additional sheets are attached.	
Name of Company	
Address	
City, State, Zip	
Authorized AgentTitle	

SIGNATURE OF AUTHORIZED AGENT

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Required Pursuant To N.J.S.A. 19:44A-20.26

This form or its permitted facsimile must be submitted to the local unit no later than 10 days prior to the award of the contract.							
	no later than 10 days prior to the award of the contract.						
Part I - Y	Vendor I	nformatio	n				
Vendor 1							
Address:							
City:				State:		Zip:	
complian	The undersigned being authorized to certify, hereby certifies that the submission provided herein represents compliance with the provisions of N.I.S.A. 19:44A-20.26 and as represented by the instructions accompanying this form.						
Signature	<u> </u>		Printed N	Jame			Title
Part II - Contribution Disclosure Disclosure requirement: Pursuant to NJ.S.A. 19:44A-20.26 this disclosure must include all reportable political contributions (more than \$300 per election cycle) over the 12 months prior to submission to the committees of the government entities listed on the form provided by the local unit.							
☐ Chec	k here if d	isclosure is	provided in	electronic form.			
Contribu	ıtor Name)	Recipient N	ame	Date		Dollar Amount
							\$
I			I		1		1

[☐] Check here if the information is continued on subsequent page(s)

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM Contractor Instructions

Business entities (contractors) receiving contracts from a public agency that are NOT awarded pursuant to a "fair and open" process (defined at N.J.S.A. 19:44A-20.7) are subject to the provisions of P.L. 2005, c. 271, s.2 N.J.S.A. 19:44A-20.26). This law provides that 10 days prior to the award of such a contract, the contractor shall disclose contributions to:

- any State, county, or municipal committee of a political party
- · any legislative leadership committee*
- any continuing political committee (a.k.a., political action committee)
- any candidate committee of a candidate for, or holder of, an elective office:
 - of the public entity awarding the contract
 - o of that county in which that public entity is located
 - o of another public entity within that county
 - o or of a legislative district in which that public entity is located or, when the public entity is a county, of any legislative district which includes all or part of the county

The disclosure must list reportable contributions to any of the committees that exceed \$300 per election cycle that were made during the 12 months prior to award of the contract. See NJ.S.A. 19:44A-8 and 19:44A-16 for more details on reportable contributions.

NJ.S.A. 19:44A-20.26 itemizes the parties from whom contributions must be disclosed when a business entity is not a natural person. This includes the following:

- individuals with an "interest" ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit
- all principals, partners, officers, or directors of the business entity or their spouses
- · any subsidiaries directly or indirectly controlled by the business entity
- IRS Code Section 527 New Jersey based organizations, directly or indirectly controlled by the business entity and filing as continuing political committees, (PACs).

When the business entity is a natural person, "a contribution by that person's spouse or child, residing therewith, shall be deemed to be a contribution by the business entity." [N.J.S.A. 19:44A-20.26(b)] The contributor must be listed on the disclosure.

Any business entity that fails to comply with the disclosure provisions shall be subject to a fine imposed by ELEC in an amount to be determined by the Commission which may be based upon the amount that the business entity failed to report.

The enclosed list of agencies is provided to assist the contractor in identifying those public agencies whose elected official and/or candidate campaign committees are affected by the disclosure requirement. It is the contractor's responsibility to identify the specific committees to which contributions may have been made and need to be disclosed. The disclosed information may exceed the minimum requirement.

The enclosed form, a content-consistent facsimile, or an electronic data file containing the required details (along with a signed cover sheet) may be used as the contractor's submission and is disclosable to the public under the Open Public Records Act.

The contractor must also complete the attached Stockholder Disclosure Certification. This will assist the agency in meeting its obligations under the law. **NOTE: This section does not apply to Board of Education contracts.**

'N.J.S.A. 19:44A-3(s): "The term "legislative leadership committee" means a committee established, authorized to be established, or designated by the President of the Senate, the Minority Leader of the Senate, the Speaker of the General Assembly or the Minority Leader of the General Assembly pursuant to section 16 of P.L.1993, c.65 (C.19:44A-10.1) for the purpose of receiving contributions and making expenditures."

BLACK HORSE PIKE REGIONAL BOARD OF EDUCATION

Business Office 580 Erial Road Blackwood, New Jersey 08012

Proposal Form Title of Proposal

RFP - NURSING SERVICES

The respondent by signing this proposal form, acknowledges that he/she has carefully examined the proposal specifications and documents; and further acknowledges he/she understands and is able to render the scope of activity and services outlined in the proposal

Name		
Address	P.O. Box	
City, State, Zip Code		
Federal Tax ID Number		
Phone Number ()	Extension	
Fax No. ()	E-Mail	
Authorized Agent	Title	
Agent's Signature	Date	

All proposals must be received no later than **Wednesday**, **April 28**, **2021 12:00 pm**. All proposals are to be sent to:

Please be advised that due to the COVID-19/Coronavirus, the RFP opening scheduled for 12:00 PM on **Wednesday, April 28 2021** at the Black Horse Pike Regional School District Board of Education Administration Office, located at 580 Erial Road, Blackwood, New Jersey 08012 **will have the following restriction:**

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Mr. Frank Rizzo, Business Administrator Board Secretary, Purchasing Agent 580 Erial Road Blackwood, New Jersey 08012 Phone # 856-227-4106/Fax # 856-401-8763

ETHICS IN PURCHASING Statement to Vendors

School District Responsibility

Recommendation of Purchases

It is the desire of the Black Horse Pike Regional Board of Education to have all Board employees and officials practice exemplary ethical behavior in the procurement of goods, materials, supplies, and services.

School district officials and employees who recommend purchases shall not extend any favoritism to any vendor. Each recommended purchase should be based upon quality of the items, service, price, delivery, and other applicable factors in full compliance with N.J.S.A. 18A:18A-1 et.seq.

Solicitation/Receipt of Gifts - Prohibited

School district officials and employees are prohibited from soliciting and receiving funds, gifts, materials, goods, services, favors, and any other items of value from vendors doing business with the Black Horse Pike Regional Board of Education or anyone proposing to do business with the Black Horse Pike Regional School District.

Vendor Responsibility

Offer of Gifts, Gratuities -- Prohibited

Any vendor doing business or proposing to do business with the Black Horse Pike Regional School District, shall neither pay, offer to pay, either directly or indirectly, any fee, commission, or compensation, nor offer any gift, gratuity, or other thing of value of any kind to any official or employee of the Black Horse Pike Regional School District or to any member of the official's or employee's immediate family.

Vendor Influence -- Prohibited

No vendor shall cause to influence or attempt to cause to influence, any official or employee of the Black Horse Pike Regional School District, in any manner which might tend to impair the objectivity or independence of judgment of said official or employee.

Vendor Certification

Vendors or potential vendors will be asked to certify that no official or employee of the Black Horse Pike Regional Board of Education or immediate family members are directly or indirectly interested in this request or have any interest in any portions of profits thereof. The vendor participating in this request must be an independent vendor and not an official or employee of the Black Horse Pike Regional Board of Education.

Mr. Frank Rizzo
Business Administrator
Board Secretary
Purchasing Agent

NON-COLLUSION AFFIDAVIT

Re: Proposal for the Black Ho	orse Pike Regiona	al Board of	Education.		
STATE OF)		Date:		
COUNTY OF	:ss:)				
I,		of the	City of		
in the County of		and the	State of		
of full age, being duly sworn a	according to law	on my oath	depose and sa	ay that:	
I am					of
the firm of the Proposal for the above nar	Position i	n Compan	y		
have not, directly or indirectly of this proposal with any potent connection with the above name and correct, and made with fur truth of the statements contain contract for the said bid. I further warrant that no per upon an agreement or understatemployees of bona fide estables.	ntial bidders, or oned bid, and that all knowledge that ned in said Proposerson or selling aganding for a com-	otherwise ta all statement the Black sal and in gency has b nomission, p	tken any action ints contained in Horse Pike Ro the statements ween employed bercentage, bro	n in restraint of freen said Proposal and egional Board of Education or retained to solic okerage or conting	ee, competitive bidding in d in this affidavit are true Education relies upon the affidavit in awarding the cit or secure such contract
	(Print N	Name of Co	ontractor/Vend	lor)	
Subscribed and sworn to:	(SIGNA	TURE OI	F CONTRAC	TOR/VENDOR)	
before me this day or	f Month		Year	<u></u> .	
NOTARY PUBLIC SIGNAT	URE		Print Name	of Notary Public	
My commission expires	Month	Day	, Year	– Seal	l –

STATE OF NEW JERSEY -- DIVISION OF PURCHASE AND PROPERTY DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN

Quote Number:

Bidder/Offeror:

PART 1: CERTIFICATION BIDDERS MUST COMPLETE PART 1 BY CHECKING EITHER BOX.

	FAILURE TO CHECK	ONE OF THE BOXES WILL RENDER THE PROPOSAL NON-RESPONSIVE.			
contra subsi in Ira must non-r by lay defau	act must complete the certification diaries, or affiliates, is identified or n. The Chapter 25 list is found of review this list prior to completing responsive. If the Director finds a w, rule or contract, including but a lt and seeking debarment or suspe	,	ts parents, nt activities ff. Bidders proposal d provided		
LEAS	E CHECK THE APPROPRIAT				
	subsidiaries, or affiliates is <u>lis</u> activities in Iran pursuant to P.L.	Law 2012, c. 25, that neither the bidder listed above nor any of the bidder's ted on the N.J. Department of the Treasury's list of entities determined to be engaged in 2012, c. 25 ("Chapter 25 List"). I further certify that I am the person listed above, or I am ted above and am authorized to make this certification on its behalf. I will skip Part 2 and w.	prohibited an officer		
	OR				
	the Department's Chapter 25 li and sign and complete the (e because the bidder and/or one or more of its parents, subsidiaries, or affiliates is ist. I will provide a detailed, accurate and precise description of the activities in Pal Certification below. Failure to provide such will result in the proposal being rendere alties, fines and/or sanctions will be assessed as provided by law.	rt 2 below		
	subsidiaries or affiliates, engaging in the investment activities in Iran outlined above by completing the boxes below. EACH BOX WILL PROMPT YOU TO PROVIDE INFORMATION RELATIVE TO THE ABOVE QUESTIONS. PLEASE PROVIDE THOROUGH ANSWERS TO EACH QUESTION. IF YOU NEED TO MAKE ADDITIONAL ENTRIES, CLICK THE "ADD AN ADDITIONAL ACTIVITIES ENTRY" BUTTON.				
Na	me	Relationship to Bidder/Offeror	Delete		
	4.11 6.4.11.111				
De	scription of Activities				
-					
Du	ration of Engagement	Anticipated Cessation Date			
Bid	der/Offeror Contact Name	Contact Phone Number			
	ADD AN ADDITIONAL ACTIVIT	TIES ENTRY			
erti fica tio	n: I, being duly swom upon my cath, here	eby represent that the foregoing information and any attachments thereto to the best of my knowledge are true	and complete. I		
		rtification on behalf of the bidder, that the State of New Jersey is relying on the information contained herein and the			
ontinuing	obligation from the date of this certification	n through the completion of any contracts with the State to notify the State in writing of any changes to the inform	nation contained		
erein; tha	It I am aware that it is a criminal offense to r	make a false statement or misrepres entation in t his certification, and if I do so, I am subject to criminal prosecution u	nder the law and		
nat it will o	constitute a material breach of my agreemen	at(s) with the State, permitting the State to declare any contract(s) resulting from this certification void and unenforces	able.		
	me (Print):	Signature:			

Full Name (Print):	Signatur	re:
		Do Not Enter PIN as a Signature
Title:	Date:	

BUSINESS REGISTRATION CERTIFICATE (N.J.S.A. 52:32-44)

Pursuant to N.J.S.A. 52:32-44 as amended by P.L. 2004 – Chapter 57, all respondents shall submit with their proposal package a copy of their "New Jersey Business Registration Certificate" as issued by the Department of Treasury of the State of New Jersey. Failure to provide the New Jersey Business Registration Certification with the proposal package, or prior to the award of contract, will be cause for the rejection of the entire proposal.

INSURANCE;		IABILITY – CERTIFICAT	TE REQUIRED
	☐ Required	☐ Not Required	
	th contract documer		ed shall provide to the Board of y Insurance Certificate with the
		000 Each Incident; Occur 000 Aggregate	rence; Wrongful Act
The insurance	e certificate name as	s to the certificate holder	shall be as follows:
	/D1 D1 1 1	II D'I D ' 1 D	1 (1) 1

The Black Horse Pike Regional Board of Education c/o The Business Office 580 Erial Road

Blackwood, NJ 08012

The insurance certificate shall remain in full force during the term of contract.

(Rev. December 2011) Department of the Treasury Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

	Name (as shown on your income tax return)						
Je 2.	Business name/disregarded entity name, if different from above						
Print or type See Specific Instructions on page	Check appropriate box for federal tax classification: Individual/sole proprietor C Corporation S Corporation Partnership Tru Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnersh	st/estate ip) ►		Exempt	payee		
fic Ir	Other (see instructions) ► Address (number, street, and apt. or suite no.) F	equester's name and add	ress (ontion	nal)			
eci	Address (number, street, and apr. or suite no.)	equester s name and add	ess (option	iaij			
See S	City, state, and ZIP code						
	List account number(s) here (optional)						
Pai	Taxpayer Identification Number (TIN)						
	your TIN in the appropriate box. The TIN provided must match the name given on the "Name" li		ımber				
reside entitie	bid backup withholding. For individuals, this is your social security number (SSN). However, for a cent alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other es, it is your employer identification number (EIN). If you do not have a number, see <i>How to get a</i> n page 3.			-			
	. If the account is in more than one name, see the chart on page 4 for guidelines on whose	Employer identifi	cation number				
numb	per to enter.	-					
Par	t II Certification						
Unde	r penalties of perjury, I certify that:						
1. Th	e number shown on this form is my correct taxpayer identification number (or I am waiting for a	number to be issued to	me), and	1			
Se	m not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I ervice (IRS) that I am subject to backup withholding as a result of a failure to report all interest or I longer subject to backup withholding, and						
3. I a	m a U.S. citizen or other U.S. person (defined below).						
becau intere gener	fication instructions. You must cross out item 2 above if you have been notified by the IRS that use you have failed to report all interest and dividends on your tax return. For real estate transactest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to a rally, payments other than interest and dividends, you are not required to sign the certification, buttons on page 4.	tions, item 2 does not a an individual retirement	apply. For arrangen	· mortgage nent (IRA),	and		

U.S. person ▶ General Instructions

Signature of

Section references are to the Internal Revenue Code unless otherwise noted.

Purpose of Form

Sign

Here

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- 1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
- 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

Note. If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- · An estate (other than a foreign estate), or

Date ▶

• A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.

FEE SCHEDULE MUST BE THE LAST PAGE OF THE BID PACKET

One-on-One: Registered Nurse (RN)	
One-on-One: Licensed Practical Nurse (LPN)	
Substitute School Nurse: Registered	
Transportation Services: Registered/Licensed Practical Nurse (RN/LPN)	
Consultations: Registered or Licensed Practical Nurse (RN/LPN)	
Skilled Nursing: Registered of Licensed Practical Nurse (RN/LPN)	